

Bose Limited
UK Modern Slavery Act 2015 Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes our transparency in the supply chain statement for the financial year ending 31 March 2016. This statement applies to Bose Limited.

Policies and Guidelines

Bose is dedicated to delivering products through a direct supply chain that respects human rights and the dignity of human labor. Bose has adopted Business Ethics and Conduct Guidelines which require, among other things, that employees know, understand and abide by the laws of the countries in which Bose operates. Bose will not knowingly do business with direct suppliers that treat workers improperly or unlawfully, including, without limitation, those that engage in human trafficking, child labor, slavery or other unlawful employment practices. By contract, Bose requires that its suppliers comply with all applicable laws including those prohibiting the use of slavery or human trafficking or other forced labor in the production of goods and services supplied to the company.

Training program

In addition, Bose is developing a training program for its employees and managers to help them identify warning signs for human trafficking and/or slavery in its direct supply chain, and steps they can take in working with suppliers to reduce the possibility that Bose is contracting with businesses that treat employees improperly or unlawfully.

Employee obligations

Bose's employees are expected to abide by all laws of the countries in which Bose does business, including those governing human trafficking and/or slavery. If an employee believes that the Business Ethics and Conduct Guidelines may have been violated, he or she must report that violation to Bose management. Bose will investigate any reports of human trafficking and slavery in its direct supply chain, and take appropriate action to remedy the situation. Any employee that knowingly contracts with such a supplier will be subject to discipline, which may include termination. Bose is committed to making a strong positive contribution to the societies and people served by the company and its employees.

Approved by the boards of directors of Bose Limited and signed on their behalf by:

Colette BURKE
Director



Date: 16 September 2016