

Modern Slavery Act 2015

Bose Group Transparency in Supply Chain Statement - Fiscal Year 2017

This statement is made by the Bose Group ("**Bose**") in accordance with its obligations under s. 54 Modern Slavery Act 2015. It sets out the steps taken by Bose, including steps taken by Bose Limited, Bose Products B.V., and Bose Corporation, during the financial year ending 31 March 2017 to prevent modern slavery and human trafficking in its business and supply chain.

Bose is dedicated to delivering products through a business and supply chain that respects human rights and the dignity of labour and to making a strong positive contribution to the societies and people served by the company and its employees.

Bose's organisation structure, its business and its supply chains

Bose manufactures and distributes high end audio equipment. Bose has its headquarters in the US, and operates in further jurisdictions across the globe, including in the UK through its subsidiary, Bose Limited.

Bose's Group policies in relation to slavery and human trafficking

Bose has in place Code of Business Ethics which requires, amongst other things, that employees know, understand and abide by the laws of the countries in which Bose operates, including those relating to human trafficking and slavery.

If an employee believes that the Code of Business Ethics may have been violated, he or she must report that violation to Bose management or through an anonymous hotline. Bose will investigate any reports of human trafficking and slavery in its business or supply chain, and take appropriate action to remedy any issues it identifies as a result.

Any employee that is suspected of breaching the Code of Business Ethics or associated policies will be subject to a disciplinary procedure, and may have their employment terminated.

Supplier due diligence

In 2016 Bose continued to survey a number of its top suppliers, to better understand their procedures in relation to social responsibility of all forms, including their policies around labor, ethics, health & safety and environmental.

Bose's modern slavery risk, and the steps it has taken address that risk

Bose continue to update its policies and guidelines to ensure we do not do business with suppliers that treat workers improperly or unlawfully including, without limitation, those that engage in human trafficking, child labour, slavery, or other unlawful employment practices.

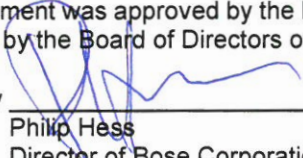
Contract Terms. Bose's global standard master purchase agreement, which is used for the purchase of direct products, parts, components and accessories includes clauses which require our suppliers to

- Not (i) use forced labor, regardless of its form; (ii) employ any person below the age of 16, except as part of a government-approved job training, apprenticeship or other program that would be clearly beneficial to its participants; or (iii) engage in physically abusive disciplinary practices with respect to its employees ; and
- Represent and warrant that the manufacture, delivery or sale to Bose of any products and provision of any services complies with all applicable laws, ordinances, codes, rules, regulations, and orders in performance of the purchase agreement.

California Transparency in Supply Chains Act Disclosure

Bose Corporation is also required to make a statement concerning modern slavery in its business, under the California Transparency in Supply Chains Act Disclosure. The statement can be found at clause 15 of Bose Corporation Terms of Sale available on Bose.com.

This statement was approved by the Board of Directors of Bose Corporation on March 12, 2019, and is endorsed by the Board of Directors of Bose Products B.V. and Bose Limited.

Signed by 
Philip Hess
Director of Bose Corporation