

UK Modern Slavery Act 2015

Bose Group Transparency in Supply Chain Statement - Fiscal Year 2019

This statement is made by the Bose Group ("**Bose**") in accordance with its obligations under s. 54 Modern Slavery Act 2015. It sets out the steps taken by Bose, including steps taken by Bose Limited, Bose Products B.V., and Bose Corporation, during the financial year ended 31 March 2019 to prevent modern slavery and human trafficking in its business and supply chain.

Bose continues to be dedicated to delivering products through a business and supply chain that respects human rights and the dignity of labor and to making a strong positive contribution to the societies and people served by the company and its employees.

Bose's organization structure, its business and its supply chains

Bose develops products for the home, in the car, on the go, and public spaces. As indicated in our previous statements, Bose has its headquarters in the US, and a presence in other markets around the world, including in the UK through its subsidiary, Bose Limited.

Bose Group's policies in relation to slavery and human trafficking

Bose has continued to maintain its Code of Business Ethics which requires, among other things, that employees know, understand and abide by the laws of the countries in which Bose operates, including those relating to human trafficking and slavery.

If an employee believes that the Code of Business Ethics may have been violated, he or she must report that violation to Bose management or through an anonymous hotline. Bose will investigate any reports of human trafficking and slavery in its business or supply chain and take appropriate action to remedy any issues it identifies as a result. No such reports have been received during the last financial year.

Any employee that is suspected of breaching the Code of Business Ethics or associated policies will be subject to a disciplinary procedure and may have their employment terminated.

Bose's modern slavery risk, and the steps it has taken address that risk

To mitigate these risks, we have:

- Developed a self-assessment process for direct suppliers in high risk regions to determine potential modern slavery and human trafficking risk in their business and supply chains.
- Ensured that the Bose Supplier Code of Conduct, which aligns with the Responsible Business Alliance Code of Conduct, was sent to all direct suppliers. Bose has been a member of the Responsible Business Alliance since July 2017. The Alliance "*establishes standards to ensure that working conditions in the electronics industry or industries in which electronics is a key component and its supply chains are safe, [and] that workers are treated with respect and dignity*". In accordance with its membership, Bose abides by the principles outlined in the [Responsible Business Alliances Code of Conduct](#), which requires, among other things, that "*Forced, bonded (including debt bondage) or indentured labor, involuntary or exploitative prison labor, slavery or trafficking of persons shall not be used.*"
- Given modern slavery training to employees and managers with direct supplier relationships to help them identify warning signs for human trafficking and/or modern slavery in the supply chain.

Contract Terms. Bose's global standard master purchase agreement, which is used for the purchase of direct products, parts, components and accessories, includes clauses which require our suppliers to

- Not use forced labor, regardless of its form; (ii) employ any person below the age of 16, except as part of a government-approved job training, apprenticeship or other program that would be clearly beneficial to its participants; or (iii) engage in physically abusive disciplinary practices with respect to its employees; and
- Represent and warrant that the manufacture, delivery or sale to Bose of any products and provision of any services complies with all applicable laws, ordinances, codes, rules, regulations, and orders in performance of the purchase agreement.

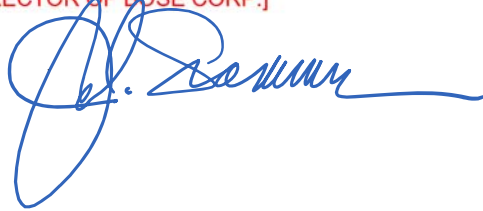
We are not aware of any potential breaches of these clauses by any of our suppliers in the last financial year.

California Transparency in Supply Chains Act Disclosure

Bose Corporation is also required to make a statement concerning modern slavery in its business, under the California Transparency in Supply Chains Act Disclosure. The statement can be found at clause 15 of Bose Corporation Terms of Sale available on Bose.com.

This statement was approved by the Board of Directors of Bose Corporation on March 27, 2020 and is endorsed by the Board of Directors of Bose Products B.V. and Bose Limited.

Signed by [DIRECTOR OF BOSE CORP.]

A handwritten signature in blue ink, consisting of a large, stylized initial 'D' followed by a series of loops and a long horizontal stroke extending to the right.